

September 2014

We Got Rid Of Gove, But There's Lots More To Do!

Continuing the Union's Campaigns:

- ***Fair Pay, Pensions and Workload for Teachers***
- ***Stand Up For Education***
- ***Recruiting New Members and Welcoming Existing Ones***

As you may be aware, the NUT is launching two major documents this week – a Manifesto for Education and a consultation process with members about further strike action on pay, pensions and workload. The purpose of this newsletter is to outline some key dates in the timescale, and things that you and your fellow members can do to support the campaign.

1. Manifesto for Education

The Union has produced lots of copies of the *Manifesto for Education*. This includes a copy being mailed to every member at home with the September issue of the Teacher. We have many more available to use between now and the General Election to engage with parents and the public and put pressure on politicians to support the positive list of recommendations. They can be obtained by contacting the Bradford Office – 01274 414664 or contact@bradfordnut.org

The Manifesto calls for fairer treatment of teachers, but also for a fairer, more equitable, more democratic and better funded education system. It asks for these things to become a political priority. Our aim is to make sure that politicians understand that they have made a mess of education and that this matters to the public.

- We would like your help to get it into the hands of parents, governors and politicians.
- We would like to help with any events or activities that you can arrange to get our



***June 21st 2014
Anti-austerity March, London.***

message across to parents and local communities.

2. Consultation with Members

At the same time as launching the Manifesto, the Union is conducting a major consultation with members asking you to support our current campaign on pay, pensions and workload, and to support further strike and non-strike action in the period before the General Election.

You will be asked two questions and will be able to vote by post, online or by phone:

1. *Do you support the continuation of the Union's Stand Up for Education campaign?*

2. *Would you support the Union calling up to two further days of strike action between now and the general election if the Executive believed this would help in negotiations with Nicky Morgan, the new Secretary of State for Education?*

The timescale for the consultation is

- Now – you should receive the consultation booklet with The Teacher
- Friday 26th September – ballot papers dispatched to members at home addresses
- Wednesday 22nd October – ballot closes
- Thursday 23rd October – NUT Executive meets to decide next steps in the campaign

It is important that as many of you as possible take part in the consultation, because the credibility of any further action we call will be questioned by the media and politicians if the turnout is low, just as much as if many members vote against. It is your Union. We need to know what you think. Have your say!

Is Your Pay Progression At Risk?

This year will be the first when pay progression for all teachers will depend on appraisal outcomes and criteria set by schools, and many of you who are not at the top of your pay scale or range will find out in the next few weeks whether you have been granted your annual pay progression. If you or any of your colleagues are the subject of a decision to deny you pay progression and you think this is unfair, you can find out what steps you can take here - <http://www.teachers.org.uk/paytoolkit>. We are also available to give help and advice in the Bradford Office.

Are You New To The School Or Do You Know Colleagues Who Are?

New members can join and existing members can update their school and other information at <https://www.teachers.org.uk/join> or <https://www.teachers.org.uk/update> or call 0845 300 1666 or 020 7380 6366. Please do it now while it's in your mind, then you know you are covered where you are working.

If you are the NUT Rep, we would like you to:

- Use school e-mail or briefings to remind members to look out for the consultation and ballot paper.
- Organise a meeting with members to discuss the consultation and the ballot.
- Invite a speaker from the local association if it will help discussions with members.
- Download the school membership list from the NUT website <https://www.teachers.org.uk/yourmembers> and use this to check who you need to approach about joining or updating their details. If you want to, you can email any changes in your school membership to contact@bradfordnut.org and we will process them.
- Make sure that NQTs and Schools Direct trainees (for whom it's free) sign up to the NUT quickly, as we have competitors
 - Inform us of any issues or concerns arising from the consultation and ballot

Join Us At Our Next General Meeting

5pm Tuesday 23rd September (tea and coffee from 4.30)

International Restaurant (upstairs), Morley Street Bradford

Followed at 6.30 by a free curry

**Join the NUT, the largest teachers' union. Just ring the Joining Hotline on
0845300 1669 or 020 7380 6369
Bradford NUT, 22 Edmund Street, Bradford BD5 0BH Tel: 01274 414664 / Fax: 01274 414665
Email: [contact @bradfordnut.org](mailto:contact@bradfordnut.org)**