

July 2013

Gove Goes For It – Big Time!



Not satisfied with a 2 yr pay freeze, a minimal 1% pay rise from September, the halving of the value of our pensions and a pay system that will slash the number of people who can progress up the main and upper pay scales, Michael Gove is returning for more. He wants to reduce the number of promoted posts, remove as many rights at work as possible, and increase working time. All quotations below are from his evidence to the School Teachers' Review Body.

Promoted Posts Other Than The Leadership Spine May No Longer Exist In The Future

The Review Body is invited to consider options for **TLRs, SEN allowances, recruitment and retention payments and residential allowances that include removing them all** and retaining only the Leadership Spine.

There May Be No Safeguarding if Your Promoted Post or Allowance Does Go

“Removing or amending the safeguarding provisions could provide additional freedom for headteachers to allocate their resources in the best interests of their pupils.”

....“Our analysis suggests that the current set of statutory conditions is too rigid.....The provisions which are particularly overly-prescriptive and limiting are those that cover working time and professional duties.”

Limits On Days And Hours Of Work And Duties To Be Done All Under Threat – and Weekends and Holidays!

- “We believe the STRB should consider recommending the removal from the STPCD of the detailed specification of how **PPA time** should be allocated.”
- “We believe the STRB should consider removing the central specification **of teachers' working days and hours** from the STPCD.”
- “Teaching is out of step when compared to other high status professions in setting out in statute a **list of tasks** that it would be considered inappropriate for one of its members to perform.”
- “We recommend that the STRB considers the removal of “**rarely cover**” from the STPCD.”
- “**Removing Dedicated Headship Time** from the STPCD would not mean that headteachers would no longer fulfil their role as headteachers.”
- “Specifying how people spend their time and **how long they work** is contrary to a notion of professionalism.”
- “To the extent that academies have opted out of national terms and conditions, one of the main flexibilities they have sought is in relation to working time, for example, **by introducing Saturday working or longer school terms.**”
- “If provisions were removed, teachers would continue to be protected by Working Time Regulations which provide for an average **weekly limit of 48 working hours and minimum rest periods of: 20 minutes per 6 hours worked; 11 hours per day; and one interrupted break of 24 hours every 7 days.**” (Regulations that his Government wants to remove!)
- **Other suggestions:** remove the requirement for a mid day break between 12 and 2 of reasonable length; remove the right of teachers not to supervise at lunchtimes; remove limits on duties that can be expected of deputy and assistant headteachers.

Enough Is Enough

What are Unions for if not to fight back against attacks on our rights and our professionalism such as these?

Last week, teachers in the North West – NUT and NASUWT together – began our campaign of action to stop Mr Gove's bandwagon.

A large majority of the teachers in that Region came out on strike in the latest action stage of our joint campaign. Unless Mr Gove and his Government listen to our reasonable demands, that campaign will move to our region next term, with our turn in the rolling programme of action. National action will follow that if necessary.

Have a good holiday, but watch this space!



Goodbye To Jane!



Come and celebrate Jane's well-earned retirement.
Friday 19th July, 7.30, see
www.saltssports.co.uk
For directions.

Bradford NUT

General Meeting



Tuesday 24th September 2013
INTERNATIONAL RESTAURANT,
MORLEY STREET, BRADFORD
(400 YARDS UP FROM THE ALHAMBRA THEATRE.)
5.00pm start (Refreshments from 4.30pm)
FREE MEAL TO FOLLOW AT 6.30pm



AGENDA

1. Apologies
2. Welcome to new members
3. Minutes
4. Matters Arising
5. Correspondence
6. Reports and Discussion- See panel
7. Any Other Business

REPORTS AND DISCUSSIONS

GOVE'S PLANS

It is important that every school understands what Michael Gove intends for teachers and schools.

If we don't successfully resist his lunatic plans, teachers will have no home life; will be at the beck and call of their headteachers (some of whom will exploit and browbeat their staff relentlessly); families will have no holidays at the same time as each other, so no holidays away or children will be missing at all times of the year.

All details were in July's newsletter from Bradford NUT. If you've read it, you'll know you need to be at this meeting.

Officers will be available to answer queries on Conditions of Service and other issues during and after the meeting. The meeting will be followed by a Bradford Association Committee Meeting.
ASSISTANCE WITH CHILDCARE IS AVAILABLE IF YOU CONTACT THE OFFICE. TEL: 01274 414664